



2015-2016
ANNUAL REPORT

OF
Lafayette Christian School

The Annual Society Meeting
Will be Held at
7:00 P.M.
Monday, May 2, 2016

525 N. 26th Street
Lafayette, IN 47905
447-3052

www.lafayettechristian.org

LCS MISSION:

Lafayette Christian School excels in Christ centered education and equips each unique child to love and serve God in all of life.

Published April 15, 2016

TABLE OF CONTENTS

Agenda.....	3
Voting privileges.....	4
Board membership.....	4
May 4, 2015 Society Meeting Minutes	5-6
Board of Trustee Nominees.....	7-8
Principal's report.....	9-11
Building and Grounds Committee report	12
Education Committee report.....	13
Athletic Committee report.....	14
Marketing Committee report.....	15
Development Committee report.....	16-18
Relations Committee report	19
Finance Committee report.....	20
Cash Account Balances	20
Teacher Salary Schedule	21



Lafayette Christian School

Excellence in Education Centered in Christ

THE ANNUAL SOCIETY MEETING

May 2, 2016

7:00 p.m.

AGENDA

Call to order and devotions

Reading of the May 4, 2015 Society minutes

Roll call and appointment of tellers

Election of four members to the Board of Trustees (2016-2019)

Note: Society members are asked to vote for the four candidates most qualified to provide leadership on behalf of the parents and the school, without consideration of church affiliation. Ballots will be tabulated identifying the new Board members based upon votes received and constitutionally mandated Board composition.

Board Nominees:

Mark DeYoung

Katrina Elliott

Malcolm Neumeyer

Dianne Tao

Curt Vanderkleed

Paul VanDokkenburg

Danielle White

Board of Trustee's President Comments

Principal's Report

Committee Reports:

Building & Grounds

Education Committee

Athletic Committee

Marketing Committee

Development Committee

Relations Committee

Finance Committee

Approval of budget for 2016-2017

Questions

Adjournment and Prayer



According to the Constitution and Bylaws of LCS, membership in, and the privilege of voting at, the Annual Society Meeting of this Association is granted to the following persons:

1. All parents or legal guardians of children enrolled in a regular classroom at LCS.
2. All current faculty and staff members of LCS
3. All confessing members of a Christian Reformed Church in Tippecanoe County
4. All other persons who:
 - ◆ Are 18 years of age or older,
 - ◆ Are actively affiliated with a Bible-believing church,
 - ◆ Support the basis of this Society which is the infallible Word of God as interpreted in the Reformed Confessional Standards,
 - ◆ Make an annual contribution to LCS, and
 - ◆ Make application to and are approved by the Board of Trustees.

—

PRESENT BOARD MEMBERS

Members whose term expires in 2016

Shaun Fleck
Dawn Hays (filled year 3 of a vacant seat)
Heather Vanderkleed
Greg Veldman

Members whose term expires in 2017

Mark Bonnes
Jean Dahnke
Cara Giese (filled in year 2 of a vacant seat)
Jason Snapp

Members whose term expires in 2018

Keith Int Veld
Jason Middleton
Brian Olehy
Tim Schooler

**Lafayette Christian School
Annual Society Meeting Minutes
May 4, 2015**

1. Board President, Doug Pruim, called the meeting to order and offered devotions based on Ephesians 6:10-20, the armor of God.
2. Minutes of the May 5, 2014, Society meeting were reviewed and approved.
3. Roll call indicated 91 voting members present. 33 absentee ballots were noted. A motion carried to accept the absentee ballots on the first ballot only.
4. Jennifer Pruim, Ashby VanDokkenburg, and Todd White were appointed as tellers.
5. Balloting began with 7 board nominees on the ballot.
6. Board President Doug Pruim recognized and commented on the following, reviewing the year:
 - a. Recognized Board of Trustee members having served for the 2014-2015 school year.
 - b. Ballooning health insurance premiums and its effect on the budget.
 - c. October pie sales.
 - d. The 50% requirement of board members needing to be Christian Reformed denomination members, and the decision not to proceed to make a change but rather to encourage board nominees to come forward.
 - e. Memorandum of Understanding with the LCS Foundation
 - f. Voucher risk assessment; clarified position on vouchers
 - g. Assistant Principal search
 - h. Procedure to handle future snow days
 - i. Facility improvements; disability concerns
 - j. Solidified relationship with LCS Foundation
 - k. Further the mission of LCS and raise standards
 - l. Shared appreciation for work completed by the Board of Trustees for the 2014/2015 school year.
7. Principal, Mr. Ken Goff, presented his report highlighting the following:
 - a. Inception of the school dates back to the 1940s. From that date to present, we still hold the value of why we are here—to excel in a Christ-centered education.
 - b. Many hands come together to do God’s work at LCS. Our amazing teachers and staff were recognized and publicly thanked.
 - i. Judy Buchman has served 34 years at LCS!
 - ii. Kathi Ratcliffe, 1st grade teacher and Laura O’Shaughnesses, JH Science teacher, presented at the INPEA Conference in October of 2014
 - c. Creative arts week, Spiritual Emphasis week, the 1:1 technology initiative, were all opportunities to witness growth at LCS, seeing Christ at work in students.
 - d. General goal for the future: increase students’ success, with a well-rounded partnership between teacher and parent.
 - e. Closed report with the theme of the year, “Put on the full Armor of God”.
8. President Doug Pruim expressed thanks to Ken Goff.
9. Building and Grounds report presented
 - a. Thanks to people maintaining our building and grounds
 - b. Special thanks and appreciation to Krintz lawn care, and their lawn care donations
 - c. School ovens are in need of repair
10. Jill Blume presented the Education Committee report
11. Joel Mulder presented the Athletic Committee report

12. Treasurer, Tara Krintz presented the Finance Team Report and Budget, citing Building Maintenance needs, increase in insurance premiums, addition of Assistant Principal salary. Motion to approve the 2015/2016 budget. Motion carried to approve the budget.
13. Development Director, Kamie Edgell, presented the Development Committee report.
 - a. \$100,000 matched funds frees us of debt from the building campaign.
 - b. What's next? Renovations: stage, commons area, efficient and equipped music space, extra space for art education. Estimated costs: \$2.5 million.
14. Rick Spykman presented on behalf of the LCS Foundation.
 - a. The Foundation has a 15 year history, with the purpose of promoting financial welfare of the school.
 - b. Foundation members: Kamie Edgell, Tom Fisher, Ken Goff, Tara Krintz, Dr. Lynn Pestle, Doug Pruim, Rick Spykman, and Stuart Benning, Secretary of the Foundation.
 - c. An endowment of \$450,000 is now held in perpetuity to produce income annually of \$20,000.
 - d. Foundation goal: be very visible. Consider how you can contribute to the Foundation and how these gifts make a difference for the school.
 - e. Pray for the Foundation, as they manage the endowment fund, and also in its efforts partnering with the Barnabas Foundation.
15. Marketing Director, Julie Williams, presented the Marketing Committee report.
 - a. Teachers of LCS make marketing easy.
 - b. Voucher program will be expanded; the question of whether we need to cap a limit has been raised.
 - c. Tax scholarship pack increased.
 - d. Recruiting for all grades currently in process; 95% re-enrollment expected for most of the grades.
 - e. Encouraged parents to help market the school; social media, word of mouth.
16. Elected to the Board: Keith IntVeld, Jason Middleton, Brian Olehy, Tim Schooler
17. Open floor to any questions:
 - a. Thanks to parents of children who pray weekly and faithfully.
 - b. Individual technology concerns; would like to opt out of using.
 - c. Expand math efforts/programs to meet more needs.
 - d. Professional development targeted instruction
 - e. Math curriculum updating. How does math line up with the high school curriculum, and is the math curriculum aligned with state standards?
 - f. Any goals established beyond the building campaign?
18. Vice President, Christian Steffey, closed in prayer.

Respectfully submitted, Jean Dahnke, Secretary

LCS Board of Trustee Nominees

Mark DeYoung

Mark DeYoung is a LCS graduate, past LCS parent, and a former LCS Board member. Mark is a member of the Sunrise Christian Reformed Church where he has served on the church council as an elder. Professionally Mark is a Lafayette attorney and has worked several years as legal counsel to the Tippecanoe School Corporation.

Mark is a strong believer in the power and scriptural basis of the cooperation and mutual support of family, school, and church in training and fostering God's children. He is willing to serve on the LCS Board of Trustees as a strong supporter of the traditions fo LCS and to foster the continued success of LCS.

Katrina Elliott

Katrina Elliott and her husband, Tom have been a LCS family since the fall of 2010. She has served on the LCS Education Committee and been active as a parent. Katrina and Tom are members at Riverside Church. Being a former high school math teacher, working in administration at Camp Tecumseh, and working in ministry at Riverside Church currently have all given Katrina relevant experience.

Katrina would like to serve LCS and be part of the decision-making process to impact the education and faith connection for our students.

Malcolm Neumeyer

Malcolm Neumeyer and his wife, Kimberly have been a LCS family since the fall of 2011. Malcolm and his family are members at Faith Church. He is employed at KAR Auction Services as an Enterprise Architect.

Malcolm would like to serve LCS by being involved in enabling and supporting the initiatives and vision of LCS. He is interested in helping LCS enable technologies to help LCS grow, enable teachers and staff, and support the vision of Christian education for our students.

Curt Vanderkleed

Curt Vanderkleed is a LCS alumni, former LCS parent, and former board member. Curt is a member of the Sunrise Christian Reformed Church and has also served there as an elder. He is a Tippecanoe County farmer and currently serves on the Soil, Water Conservation District Board for the county.

Curt wants to see LCS continue as a solid, viable, and flourishing place where children of believers can come to be educated from a uniquely Christian perspective.

Paul VanDokkenburg

Paul VanDokkenburg and his wife, Ashby have been a part of the LCS community for a number of years as school alumni and current parents. Paul and Ashby are members of Sunrise Christian Reformed Church. In the past Paul has served on the LCS Board as treasurer and the New Building Committee, as well as serving on his church council as a deacon. Paul is president of Bouwma-Betten here in Lafayette.

Paul would like to serve LCS by using his management experience and previous board experience.

Danielle White

Danielle White, and her husband Todd have been a school family for a number of years and are members of Sunrise Christian Reformed Church. She has worked as an educator in both public and private schools and is an advocate for educational choice. Currently, Danielle works at The Excel Center in Lafayette.

Danielle has a desire to serve others through church, family, and education. She supports the mission of Christian education and the opportunity that LCS offers in the Greater Lafayette community.

Dianne Tao

Dianne Tao is former LCS alumni parent and is a member of Sunrise Christian Reformed Church. Dianne is a Nurse Practitioner at IU Arnett and continues to volunteer at LCS by helping 3rd graders with reading weekly.

Dianne has a heart for LCS even though her children graduated several years ago and is willing to serve LCS as a board of trustees member.

PRINCIPAL'S REPORT 2015-2016 Annual Report

The Gospel of Christ

*"For I am not ashamed of the gospel, because it is the power of God
that brings salvation to everyone who believes"*

Romans 1:16

Our spiritual theme this year is from Romans 1:16 and focused our school on the central message of the Gospel - our salvation through Jesus Christ. Our existence as a Christian School stems from this fundamental truth. Our vision here at LCS continues to focus on Christ being the center of the education provided for our students. As teachers and parents, we work to equip our students to love and serve God in all of life. God uses each of us as we work to prepare each child not only for their life on earth, but for their eternal life. Developing our students thinking within a Christ-centric World View is our objective as we go about the day-to-day teaching and learning. Thank you to our teachers, staff, families, and churches for joining in that objective with Lafayette Christian School.

2015-2016 is the 65th year of Christ-Centered Education at Lafayette Christian School. That same purpose is alive as it was in 1950 when the school was founded by members of the Lafayette Christian Reformed Church.

Staff and Faculty, with the collaboration of parents and the support of Church, help us to focus on our mission of "Excellence in Education – Centered in Christ" and our work of "equipping each unique child to love and serve God in all of life". Our teachers as well as support staff (office, lunch, custodial, and maintenance) all work together towards the goal of equipping our students for a life of service to God. LCS is blessed with excellent Christian teachers in our school who teach from and within a Christian worldview and who provide strong Christian role models for our students.

Principal: Ken Goff

Assistant Principal: Jonathan Rugenstein

Preschool/Prekindergarten: Dana Stephan, Sue Wetzel, and Sarah Dobbins

Primary Grades: Bridget Winger, Tina Eversman, Holly Kiger, Kathi Ratcliffe, Anne Marie Brown, Kim Plantenga, and Kevin Sanson

Intermediate Grades: Michelle Tuinstra, Cathy Posas, Tiffany Morreale, Hannah Snider, Mary Edgar, Sarah Bollock, and Stephanie Graves

Middle School: Laura O'Shaughnessey, Emily Vanderwall, Judi Buchman, James Gilmore, Ashley Fisher

Fine Arts, Media, & Physical Education: Jacob Flynn, Lynn Mastey, Jane Bennett, Megan Doorn

7th/8th Electives: Eilyn Hidalgo - Spanish, Bobbie Vance - Art

Resource Room: Ann Schmidt, Karla Eiler

ELS: Trinette Dommer and Maggie Wetzel - Summer ELS

G.L.A.S.S. Personnel at LCS: Patty Siener, Amanda Smith, Isaac Sanchez

Technology: James Gilmore

Office Staff: Janet Fisher, Jennifer Sanson, Janet Moffett

Development: Kamie Edgell

Marketing/Admissions: Julie Williams

Custodial/Maintenance: Lane Rupp, Connie Pulley, Carla Wargo, Nathan Gould

Hot Lunch: Nora Tribble, Cassie Ortiz, Laurie Smoldt, Amanda Mosier, and numerous volunteers

Coaches who volunteered to lead our various athletic teams
 Parents who served on various committees throughout the school year, helped teachers in the classroom, assisted on field trips, and who support LCS through prayer and encouragement

God continues to bless our school with achievements and blessings. We lift up these to God's glory as we see our students grow and develop for service in Christ's Kingdom.

- We were extremely blessed with our performance as a school on the Spring 2015 ISTEP+. LCS once again received an "A" from the IDOE. Even before the state legislature's "hold harmless" law passed, we had received an A on the ISTEP. This test was a newly aligned to new state academic standards and it was extremely long. We give thanks for our students' level of academic progress and the partnership of parents and teachers who work together to the goal of student learning.

ISTEP:	Non-Public LCS		Public		LCS
ELA	79.0%	84.0%	ELA	66.40%	84.0%
Math	70.3%	79.0%	Math	60.20%	79.0%
Both	64.3%	73.7%	Both	52.60%	73.7%

Check our complete data at

<http://compass.doe.in.gov/dashboard/reportcard.aspx?type=school&id=D440>

- Indiana School Choice Voucher program – 5th year - allowing more students and families the affordability of a Christian Education at LCS
- Expanded use of technology – 1:1 iPad initiative in grades 6-8, further integration of technology in the educational process. Teachers attended the eLearning Conference last summer to gain knowledge and skills in technology integration.
- STEM (Science, Technology, Engineering, and Math) & SLED (Science Learning through Engineering Design) opportunities for our students have been provided through classroom instruction, a 7/8 STEM elective with school & community individuals as guest instructors, and collaborative effort in SLED with Purdue University Science Education department.
- Students serve others through numerous projects – examples include Operation Christmas Child, visiting area nursing homes, and various drives for community groups.
- Spiritual Emphasis Week – “Tell me the story” – guest speakers, teachers, and students shared their “story” of being a follower of Christ and their confidence in salvation through Jesus Christ.
- Our Middle School Band and Choir received a Gold rating at the ISSMA Music Organization Contests this year.

This year we implemented school improvement goals based on input from a CLC Network site study last May, a parent survey, and administrative observations. Goals focused on improvement of school culture through better communication and connection with our students and families. RenWeb has been an effective mode to bring about improvement in communications. Weekly community building time in middle school has strengthened student and teacher connections. Adding a Camp Tecumseh “Foundations for Success” follow-up time for grade 7 was effective in building Christian leadership skills. Improvement goals also focused on student learning and classroom instruction. Steps to that include the Math curriculum

mapping project (K-8) and writing (6-8), the addition of a grade level math track in middle school to our accelerated math track, the use of Aimsweb and Acuity as progress monitoring assessments, and teacher development on differentiation.

We look with anticipation for this ministry of Christian Education here at Lafayette Christian School. Partnering with our parents to equip our students is central to our work here as teachers, support staff, and administrators. Our common vision is for our children to grow into strong Christian men and women who will serve the Kingdom of Christ. God uses each of us as we work to prepare each child not only for their life on earth, but eternally. As Christians we are called to not align our knowledge and understanding to the world, but to God's through Christ. (Romans 12:2, "Do not conform to the pattern of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God's will is—his good, pleasing and perfect will.") Our vision as a Christian school is to not merely develop a student academically, but to develop them intellectually and spiritually within a Christ-centered and biblical framework.

*Respectively submitted,
Ken Goff, Principal*

**Building and Grounds
2015-2016
Annual Society Report**

A heartfelt thank you goes to our custodial and maintenance staff here at Lafayette Christian School. Caring for and maintaining our school facility connects directly to helping us achieve our mission of Christian education. Lane Rupp continues to serve LCS as our maintenance person. Lane handles many of the behind-the-scenes things that need repaired and maintained. Thanks to Lane for his long tenure working at LCS. Connie Pulley, Nate Gould, and Carla Wargo makeup our custodial staff and do a great job keeping our building clean. We are also grateful for the help of the Pink Cleaning Company in providing custodial help as needed. The work done by these individuals allows students to learn and teachers to teach in a clean and safe environment.

We are pleased that this fall we began the school year with a much-needed new stove and convection oven for our lunch program.

Parent volunteers are also appreciated for helping out when needed. The before school Saturday clean-up of the playground was a productive day and a fun day for all who helped out.

We are blessed by Krintz Lawn Care for their work in maintaining our ground. Keeping our lawn mown and landscaping kept neat and mulched adds to the appeal of our school to those who pass by and to our neighborhood. We extend a thank you to Krintz Lawncare.

Thank you to the building & grounds committee members who have given their time to help make decisions about maintenance of the school and grounds. We as a committee thank everyone who has made any contribution in keeping the appearance and functionality of our school the best it can be.

Committee members: Shaun Fleck, Ken Goff, Jon Rugenstein, Lane Rupp, and Greg Veldman

Education Committee 2015-2016

Committee Members: Dawn Hays, Katrina Elliott, Katie Medrano, Kevin Sanson, Emily Vanderwall, Jill Blume, Jon Rugenstein, and Ken Goff

The Education Committee is pleased to have Mr. Jon Rugenstein join with Mr. Goff our principal, as assistant principal this year. Thanks to committee members for serving on this committee as we work to carry out of our educational goals here at LCS. A number of things have been placed as focus areas for improvement for the year: improving communication through RenWeb to equip our parents and teachers to improve student learning; building community within our school with more buddy activities, weekly Middle School Community Building Time; and ways to strengthen student learning – Aimsweb progress monitoring, Acuity testing, two Math tracks in Middle School, teacher student success meetings throughout the year,

The faculty was involved in a number of professional development activities this year. The project for Math Curriculum Mapping was undertaken and finished this school year for the Math curriculum K-8. Writing Curriculum Mapping was begun in grades 6 – 8 and will be continued next school year for K-5. Our February Professional Development was focused on Differentiation in the classroom with guest Becky Tubergen from the CLC Network (Christian Learning Center Network).

Our students performed extremely well as a school on the 2015 ISTEP. This test reflected the newly adopted Indiana College and Career Ready Standards and was an extremely longer test since it included pilot questions. The initial school grade from the IDOE for LCS was once again an “A”. LCS received bonus points in the calculation in both Math and ELA for high growth in student performance. This is a positive indicator of our student’s academic progress and level of instruction in our classrooms. It is also an indicator of the solid partnership of our school with our school families.

Preparations continue for the 2016-17 school year: plans for Kindergarten 5 day (1 section) and 3 day (1 section), the continuation of the MS 1:1 iPad initiative for student learning and instruction, the development of differentiation in the student learning and classroom instruction.

The Education Committee expresses its appreciation for the high level of commitment and work from our teaching staff and support staff. Thank you to our parents for entrusting your child’s education and partnering with LCS in that goal.

Athletic Committee 2015-2016 Summary

It's hard to believe we are already wrapping up another year of Lafayette Christian athletics. We were again blessed with numerous student-athletes in a variety of sports as well as volunteer coaches who gave both time and effort for these kids. It truly is awesome to see students using their God-given abilities each day and growing both as athletes and young men and women.

Our fall season included three teams: 4th/5th girls volleyball, MS girls volleyball and a co-ed soccer team for students in grades 5-8.

Our winter season saw 5 basketball teams take the floor: 4th/5th girls, MS girls, 4th boys, 5th boys and MS boys.

This spring, we are happy to have several students in grades 5-8 participating on the track team at St. James. Given our numbers, this has been a wonderful opportunity for two smaller schools to join together and compete against a number of local schools. LCS plans to host several sports camps again this summer, inviting not only our students but community members as well. In addition to this, we are looking at connecting with other Christian schools in Indiana to add to our athletic schedule. The Athletic Committee would like to thank each of you for your support of LCS Athletics, in whatever fashion that may be. It is such a joy for us to see our students engaging in Christ-centered competition while learning valuable life lessons. We are so grateful that our students have the opportunity to play competitive sports in a Christian environment.

~The LCS Athletic Committee
(Keith IntVeld, Todd White, Todd Powell, Paul VanDokkenburg, Megan Doorn)

Marketing/Admissions Society Report 2015-16

Enrollment for 2015-16 for Preschool through 8th grade totaled 311 students. The overall enrollment was down from the previous year of 323, due lower retention figures especially in 5th-8th and slightly lower recruitment of new families. Retention of current students was 84% from 2014-15 to 2015-2016, the same retention percentage as the previous year. Seventeen new students joined the school in 2015-16 in 1st-8th grade.

Enrollment and Re-enrollment for the 2016-17 school year has begun. Re-enrollment figures are up from last year at 85% with some additional students still undecided. Preschool and Pre-Kindergarten new enrollment has especially been strong for this early in the recruitment season. More than ever this year, families enrolling in Preschool and PreK have expressed their desire to continue on through 8th grade at Lafayette Christian. This is a very encouraging trend. Recruitment is ongoing for all grades with weekly tours, upcoming Open Door Days, and advertising campaigns.

Recruitment activities included advertising, church and preschool visits, call-outs, social media postings and ads, and individual tours and communications, utilizing church "parent reps", and weekly follow-up of leads. The most successful recruitment strategy is word of mouth from our past and current families, so every family is encouraged to do their part by **TALK**:

- **T- Telling your positive LCS stories to your friends**
- **A - Asking friends and neighbors to recruitment events**
- **L- Liking and sharing LCS posts and tweets on social media**
- **K – Key (write) a review of LCS on our Facebook, Great Schools or other sites or blogs, or write your own post on social media**

MOST OF ALL, PLEASE **PRAY** FOR OUR SCHOOL AND OUR RECRUITMENT EFFORTS!

A highlight of retention efforts is new RenWeb system LCS which includes the new ParentWeb site for better communication with parents about their student's academic progress as well as overall school activities and information. In addition, a new online re-enrollment and application process was implemented resulting in earlier re-enrollment numbers and ease of use for most parents. Subsequent years should prove even easier for families to re-enroll now they have been through the process once and now most of their information is entered into the system. Other retention activities headed or assisted by the Marketing & Admissions Director are a new website, social media activity, special events like the school picnic, Grandparent's Day, Donuts with Dads, etc.

The Marketing & Admissions Director also oversees the School Choice Scholarship program and SGO scholarship program implementation. This involves gathering and assessing applications, completing the application process and all associated paperwork for each family, filing state reporting as required and communicating the scholarship opportunities to current and new families. Many of our current families and incoming families utilize these great scholarships to make Christian education affordable for their family.

Thank you to the Marketing Committee members for all their assistance and support: Brian Olehy, Jen Sanson, Desiree Mulder, and Heather Vanderkleed. We are hoping to have more members of the Marketing Committee so if you have experience or just interest in this area, please contact Julie Williams.

Respectfully Submitted 4/13/2016 by Julie Williams, Marketing & Admissions Director

Development 2015-2016 Annual Society Report

Submitted By: Kamie Edgell, Development Director

Development Committee members: Cara Giese(Board Chair), Ashby VanDokkenburg, Sara Huber, Jill Blume, Matt Short & Rachel Steffey

The Development Committee provided new opportunities for the LCS family to partner this year with new options, as SmileAmazon, Restaurant Fundraisers and the Art Auction & Dessert. It is the desire of the Development Committee to give a personalized welcome and invitation to the LCS parents and community to be involved in creating a strong LCS unity of support and be involved in whatever way they are able. The following are a number those avenues given:

-The Back to School Celebration Picnic is a collaboration of students, families, alumni and faithful supporters that make this a fabulous beginning to the school year!

- **The LAPS for Success** event support's our Student Activities Fund. It was held on September 1 - 3. Sara Huber and Heather Blankenship served as Chairs, with assistance from Ms. Doorn in setting the three day schedule. The total laps ran was over 15,000. The total raised was \$10,317 and from that we will give \$1,031 as our tithe to our community Food Finders.

- **SmileAmazon** was a new opportunity for LCS to raise funds. Many of our families and faithful supporters use Amazon, and LCS is now benefiting. To register go to SMILE.AMAZON.COM - To participate select LCS Society.

- **LCS Golf Outing** was held on September 18 at the West Lafayette Golf and Country Club. Brooks and Kristi Snyder served as Chairs. The total raised was \$8,956.03. These funds specifically support our Technology needs at LCS. Thank you to our sponsors:

- Apollos Water
- Delta Welding Supply
- Pestle Chiropractic
- Elite Air
- Lafayette Christian School Foundation
- Bouma-Betten Corp.
- Green Goose Homes
- First Financial Bank
- David & Lynn Yoran Family
- Bill & Jan VanDokkenburg
- PEFCU
- Tecumseh Dental
- F & S Williams
- Edge Technologies

-Dutch Apple Pie Sales Fundraiser was the week of October 12. Tina Eversman and Bridget Winger served as Chair's for this event. It was another successful year with 7,200 pies made. This event provided \$69,593 to the LCS budget. This event assists in keeping tuition at an affordable and comparative rate in our community as well providing operational needs and teacher/classroom supplies. Our Dutch Apple Pie Fundraiser is the community at its best within the LCS family and folding in the Lafayette/West Lafayette community.

-LCS Foundation The Lafayette Christian School Foundation, Inc. purpose is to help LCS solicit and accept gifts for purposes that will help further and fulfill the mission of providing long term financial support to LCS. The LCS Foundation established a \$450,000 endowment in the spring of 2015. That endowment provided its first yearly gift to LCS this fall. The LCS Foundation also mailed their first stewardship “Spirit of Giving” newsletter this fall and will provide another for the LCS family this spring. If you are interested in learning how you might assist in this mission with a financial gift, a planned gift, etc., the foundation members would delight in sharing more and connecting you with the Barnabas Foundation who oversee the financial guidance and affairs of the LCS Foundation.

LCS Foundation members: Rick Spykman, Bill VanDokkenburg, Michael V. Raisor, Dr. Lynn Pestle, Tom Fisher, Stuart Boehning, Paul Pence, Cort Cheney, and Michelle Ashcraft

-The Barnes & Noble Book Fair is used for a community evening with the perk of earning up to 20% on purchases including those from the café and bookstore. The Choir performed, along with Story Time with Mrs. Posas, Mrs. Ratcliffe, and Mr. Rugenstein. There was a new addition with a special Café Social for Kindergarten parents at 9:30 that Friday morning including their own Story Time at 10:15. The Barnes & Noble Book Fair raised \$680 for LCS and provided a great evening of fellowship for LCS families!

-The Tie that Binds Newsletter provides a glimpse into LCS for all our faithful supporters full circle, with an invitation to support the school financially through the Annual Fund appeal included. It is published in the Fall and Spring.

-Annual Fund & Deficit - It was shared with the LCS “family” that there was a need for the annual fund to be fully funded and a budget deficit to be covered. God was in all the details of the numbers and proved trustworthy to our efforts and prayers and both the Annual Fund and Deficit met their goals. The spring Annual Fund will give further provision where it is needed and we are extremely grateful for HIS favor in working in the hearts of many to collectively reach our goal of \$100,000! Thank you!

-Restaurant Fundraiser:

McDonalds: \$480 & \$336.42

Moe's: \$874

-Capital Campaign Financial Update: At the close of 2015, it was a privilege to announce that due to many faithful supporters LCS received the matching gift from the LCS Foundation for doing our part in raising \$150,000. The matching funds enabled LCS to mark all debt on the Capital Campaign - Paid in FULL! To God be all the Glory and many thanks to all who have been faithful to the capital campaign prayerfully and financially and many with their time over the years! Thank you!

-LCS Art Auction & Dessert Rachel Steffey served as Chair. The event on March 5, 2016 raised \$19,265. It was a fun and relaxed evening with around 100 in attendance, with the intention of keeping the successful pieces of our past Celebration of Faith available for parents and teachers.

- \$11,200 was raised during the live auction
- \$5,270 was raised for the teacher wish lists
- \$1,300 was raised from birthday lunches

All food & drinks as well as art supplies and decorations were donated. Special thanks to the following who donated food and drinks:

Sacred Grounds

Great Harvest

Jennifer Riley (LCS parent)

Mammaw's Sweet Shoppe

Gigi's Cupcakes

The Homestead

LCS parents who donated LCS Apple Pies

-Celebration of Faith

Jamie Daily served as the 2016 Chair, held on Saturday, April 23, 2016 at the Farm Property of Paul (alum) and Erica Pence. Celebration of Faith was restructured this year with the goal of providing LCS with an event that would enable the community, past LCS parents, alumni and alumni grandparents to be folded back in to the LCS community.

The establishment of the LCS Foundation and their mission made it imperative that our partners to the ministry at LCS be able to "experience" more of LCS, so that in the event that they would choose to include LCS in their Planned giving, they would have occasion to stay connected. It was with that, as one of the goals, that the Celebration of Faith is now and can be one of those connections to LCS. We look forward to see how the Lord will bless the efforts of many and the generosity of Paul and Erica Pence as our hosts, for the benefit of LCS. (Totals are not in at the time of this report, as it 10 days away.) Financial goal for the event is \$65,000.

THANK YOU to all committee members and Fundraiser Chairs for their gift of serving! Many thanks to the many who have served in numerous avenues to make all these events and efforts come together for the glory of our Heavenly Father and His kingdom work at LCS.

**STAR Relations Committee
Annual Report
2015/2016**

The STAR Relations Committee is committed to encouraging teachers and staff throughout the year. We want the teachers to know how much they are appreciated. We do this in many different ways. The committee puts on a variety of different events. These vary from small scale to large scale events that encourage parents to get involved in helping to accomplish our goal.

We started this school year with a name change. The Relations Committee became the STAR Relations Committee. STAR=Showing Teachers Appreciation & Respect. We believe this name gives a clear description of who we are and what we strive to do.

Although our title has changed, we have not. As in past years, we continue to have monthly teacher luncheons hosted by each class. In order to pull off a luncheon, the hosting class brings in food and also volunteers to take recess duty so that all the teachers can be together for lunch. This is a great time for teachers to relax and socialize together. We also love to surprise the teachers with the Snack Cart at least twice a year. Snack Cart is a fun event where STAR Relations team members get the opportunity to “interrupt” class with a decorated cart full of drinks and treats for the teacher. We do it during class so that the kids get to see their teacher being recognized and appreciated!

Another fun event is Teacher Appreciation Week. The STAR Relations Committee commits an entire week to the teachers. This year the theme was “Taco ‘Bout Great Teachers”. Teachers enjoyed a week of spicy goodness. We had mini piñatas, Mexican treats, a daily drawing, and more. I was really excited to see our parents join in to support our teachers by having positive and encouraging phrases written on their cars, like “LCS Teachers Rock”! These cars were seen not only by our teachers, but also the community! What a great way to show support and spread the news about LCS and our awesome teachers!

Something new this year was a K-Cup Drive for teachers the week of Valentine’s. The school families were asked to show their love of their teachers by donating a variety of K-cups and Mix Sticks to keep our teachers hydrated and awake! It was a huge success, and we hope to make it an annual drive.

Although we have accomplished a lot this year, we would love to do more. Our biggest struggles are finding enough volunteers for our luncheons and recruiting new members. STAR Relations Committee is a very positive, fun and dedicated group that we continually seek to grow. We look forward to finding new members and new ways to show our teachers appreciation while keeping up with our current obligations. I want to give a huge Thank You to this year’s members: Sara Holder, Jessie Vanderkleed, Mary Edgar, Shannon Middleton & Staci O’Bryan. These ladies are full of energy, willing to serve and put the fun in creative. They go above and beyond to make sure our teachers and staff feel appreciated.

Respectfully Submitted,
Heather Vanderkleed
STAR Relations Chair

**Finance Committee Report
2015-2016 Annual Report**

The members of the finance committee this year are the following: Thea Hare, Janet Moffett, Malcolm Neumeyer, Ken Goff, Tim Schooler, and Jason Middleton

This current budget year has been a challenge due to loss in enrollment from last year. Thanks to our school families and supporters for assisting financially this year in giving to meet the GAP and the change in income due to a lower enrollment than expected.

The proposed budget for the 2016-2017 school includes a 1% increase in our salary and non-teaching wages. A 5% tuition increase is in the budget to keep in line with expenses. The budget also assumes a Gap between tuition charged and the real cost of education per student (this is normal). The Gap is funded through the school fundraisers that are in the income side of the budget – Apple Pie Sale, Celebration of Faith, and Annual Fund.

PROPOSED 2016-2017 BUDGET TO BE PRESENTED AT THE MAY 2, 2016
SOCIETY MEETING

Lafayette Christian School

Cash Account Balances as of March 31, 2016

General Fund	209,749
Restricted Fund	38,744
Maintenance Reserve Fund	20,000
Building Fund	12,367
Student Activities Fund	16,870
Apple Pies Fund	<u>20,000</u>
Total Cash Funds Available	<u><u>\$317,730</u></u>



Lafayette Christian School

Excellence in Education Centered in Christ

**Certified Teacher Salary Schedule
2016-2017**

1.0% Increase in base and increment

Experience	BA	BA+12	BA+24	MA
0	29366	29777	30177	31299
1	30739	31150	31552	31940
2	32112	32525	32924	33315
3	33486	33898	34299	34689
4	34860	35273	35673	36062
5	36233	36646	37046	37435
6		38019	38419	38811
7		39394	39793	40183
8			41168	41556
9			42540	42930
10	37604	40766	43908	44304
11				45678
12				47050
13				
14				
15	38975	42132	45288	48419
16				
17				
18				
19				
20	40354	43513	47116	49798