



Lafayette Christian School

Excellence in Education Centered in Christ

2018-2019 ANNUAL REPORT of Lafayette Christian School

The Annual Society Meeting
Will be Held at
7:00 P.M.
Monday, May 6, 2019

525 N. 26th Street
Lafayette, IN 47904
765-447-3052
www.lafayettechristian.org

LCS MISSION:

Lafayette Christian School excels in Christ centered education and equips each unique child to love and serve God in all of life.

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Agenda

Call to order

Devotions and Prayer

Worship Song *“Holy Spirit”*

Review/Approval of the Society minutes: May 2018 meeting

Roll call and appointment of tellers

Election of three members to the Board of Trustees (2019-2022): Society vote

Note: Society members are asked to vote for the three candidates most qualified to provide leadership on behalf of the parents and the school, without consideration of church affiliation. Ballots will be tabulated identifying the new Board members based upon votes received and constitutionally mandated Board composition.

Board Nominees: Jean Dahnke, Mark DeYoung, Sarah Int Veld, Deb Steffen, Paul Van Dokkenurg, and Curt Vanderkleed

Board of Trustee’s President Comments

Worship Song *“Build Your Kingdom”*

Principal’s Report

Finance Report: Presentation of 2019-2020 Budget

Approval of Budget for 2019-2020: Society Vote

Group Prayer and song *“Be Thou My Vision”*

Announcement of new Board of Trustee Members

New business of Society

Adjournment and Prayer

Voting Privileges & Board Membership

According to the Constitution and Bylaws of LCS, membership in, and the privilege of voting at, the Annual Society Meeting of this Association is granted to the following persons:

1. All parents or legal guardians of children enrolled in a regular classroom at LCS.
2. All current faculty and staff members of LCS
3. All confessing members of a Christian Reformed Church in Tippecanoe County
4. All other persons who:
 - a. Are 18 years of age or older,
 - b. Are actively affiliated with a Bible-believing church,
 - c. Support the basis of this Society which is the infallible Word of God as interpreted in the Reformed Confessional Standards,
 - d. Make an annual contribution to LCS, and
 - e. Make application to and are approved by the Board of Trustees.

CURRENT BOARD MEMBERS

Members whose term expires in 2019

Mark DeYoung
Curt Vanderkleed
Paul VanDokkenburg

Members whose term expires in 2020

Randy Bergsma
Dan Bollock
Wes Edgar
Mitch Tuinstra

Members whose term expires in 2021

Heather Blankenship
Katrina Elliott
Brett Winger

May 8, 2018 Society Meeting Minutes

Musical Entertainment by Michelle Tuinstra

Open with DEVOTIONS & PRAYER – by Jason Middleton – Deuteronomy 6:6-7 & 11:18-19
Proverbs 22:6 & Ephesians 6:13

Opened at 7:02PM – Call to Order at 7:07 pm

Reading of 2017 Society Meeting Minutes – Motion approved and passed to accept the minutes

Roll Call of Society Members Present – 63 Members Present at the Society Meeting at 7:09 pm

Appointment of Tellers – Shannon Middleton/Sara Holder/Bob Plantenga

Constitutional Amendment - Proposed Amendment presented by Vice President Mark DeYoung

- Amendment items were explained how they change from the current practice and what is written.
- Discussion of the amendment was held and questions were answered. Motion to approve the amendment by Paul Van Dokkenburg (63/65)

Election of New Board Members – Those nominated for the board were introduced and the ballots were handed out. The three with the highest vote amount will be selected for the board for next year.

Faculty were thanked for their service. Staff, PTO & STAR Committee, Administration & Board of Trustees were recognized for their service.

Comments from the President:

- A general update of the school and items from the Board of Trustees were presented.
- The Board tries to always follow God's Plan for Lafayette Christian School.
- The board is continuing to follow a strategic plan and continually updating the plan to keep it fresh and moving forward. The strategic plans are living, breathing documents.
- Building a Stronger School Community.
 - We want to be sure the school is a good fit for our Christian Community.
 - Building a stronger partnership with families to build a stronger school and continue the mission of Lafayette Christian School.
 - Clarity in how things will be handled will help with a stronger school.

COMMITTEE REPORTS

- Committee Reports were discussed and questions on the reports were sought.
- Reports were left for the review of the attendees. No questions were asked.
- Mr. Greg Veldman was thanked for his efforts to support the school and his work with several projects.

PRINCIPAL'S REPORT

- Reviewed the Fruits of the Spirit theme for the school year.
- Special blessing of the donation from a now closed Charter School.
- Several events that took place at the school this year and showed our academic excellence.
- Staff was recognized for their work and efforts for several honors which were received this year. Several staff were noted for distinguished efforts.
- Five current faculty were nominated for Golden Apple awards: Tuinstra, Vanderkleed, Eversman, Bollock, and Ratcliffe.
- Resumes are being sought for open positions. Discussion of the 2018/2019 staffing was discussed, including staffing for First & Second Grade.

FINANCE REPORT - presented by Paul VanDokkenburg

- Highlighted the goals of the Finance Committee and the goals the group is working towards.
- GAP has an estimated amount of \$235,068 in the proposed budget and the goal is to move the GAP to 5% rather than 10%.
- Update of the current school year budget.
- Various activities and fund raisers make up the deficit that is the GAP.
- Motion to approve the budget was made by Curt Vanderkleed. Motion passes by a majority of those present.

QUESTIONS & ANSWER SESSION –

- Q. Foundation Discussion – How the endowment is doing? Answer by Lynn Pestle. The endowment is growing and Barnabas Foundation is managing the money and it is stable. All is currently well with the Foundation.
- Q. Has the board looked to holding the line on tuition increases? A. The board struggles with this item each year and it hard to keep from raising tuition. We have increases that come each year that have to be rolled into the coming budget. Know that every expense is scrutinized.
- Q. Comment from a retiring staff member. Would the board consider tenure for staff who have achieved successful years of service? A. Contracts are very important and a budget that keeps a school solvent is a top priority.
- Q. What percentage of the revenue is from vouchers? – Approximately 60%.
- Q. What is enrollment currently? A. Currently we have 225 for Kindergarten through 8th Grade. We are praying daily it increases. During the summer, numbers can change daily.

NEW BOARD MEMBERS for the 2018/2019 school year:

- Heather Blankenship, Katrina Elliott, Brett Winger
- 65 ballots were cast at the meeting and 39 absentee ballots were counted.

Mark DeYoung – Closed the meeting in prayer at 8:05 pm

A drawing was held for a Reserved Parking Spot for the remainder of the 2017/2018 School Year... Melisa Van Der Aa was the winner.

LCS Board of Trustee Nominees



Name: Jean Dahnke

Job: Private music lesson teacher, retired teacher and children's ministry
Length of Society Membership: 32 years
Church and Years of Membership: Sunrise Christian Reformed Church, 26 years

Appreciative! That is why I am open to the invitation to place my name on the ballot to serve as a member of the LCS Board of Trustees once again. My husband, Jerry, and our two adult children are alumni of LCS. My relationship with the school really began when my children were enrolled; that is when I walked through the halls and began to understand the value and importance and beauty of what was being offered to families as they raised their children with a Christ-centered education. The depth of that understanding grew when I taught music here for a couple of years and learned along with the children, the heart of the staff and of many others dedicated to LCS.

I was an employee for just over 20 years at Sunrise Church, with a change in positions including worship coordinator, office administrator, and then closing with the position of Children's Ministry Director a few years ago. I continue to teach music lessons. Most recently I have been given the opportunity to teach private lessons at LCS, and with that, I come through the doors of the school three times each week. I am again walking the halls, seeing some of the results and effects of Christ in education. It is uplifting, to say the least!

I am willing to serve in whatever capacity I am needed. Although my degree is in education, I am always open to other committees and leadership opportunities if called to task. I can do everything through him who gives me strength. My goal: to keep LCS alive and well!



Name: Mark DeYoung

Job: Lawyer
Length of Society Membership: 44 years
Church and Years of Membership: Sunrise Christian Reformed Church, 24 years; prior member of Lafayette Christian Reformed Church, about 22 years

I am an LCS graduate, past LCS parent, and LCS Board member. I have served my church (Sunrise) as an elder on the church council. I am a lawyer with the firm of Stuart & Branigin LLP. I have worked several years as legal counsel to the Tippecanoe School Corporation. I have served a handful of other schools and other community boards and foundations as legal counsel and/or board member.

I love the Lord's ministry at LCS. God's people here are amazing, a joy to be around. At its best, LCS functions as a strong, spiritual family. I support the scriptural foundations of LCS, and I would be happy to help LCS find its brightest future in the Lord. I offer my service to LCS in the hope of advancing God's promise to renew and transform His people for generations.



Name: Sarah Int Veld

Job: Stay at home mom

Length of Society Membership: 8 years

Church and Years of Membership: Sunrise Christian Reformed Church, 9 years

I am a stay at home mom with four children who are currently in 1st, 3rd, 6th, and 8th grade. I am also a former elementary school teacher with teaching experience in both public school and Christian school. I have spent time working with kids in various settings from preschool through high school, and served as the children's ministry director at Sunrise Christian Reformed Church for a period of time.

I believe one of the most important tasks we have is to share the love of Jesus and the truth of the Gospel with children. LCS is a place where that is happening. The academic and spiritual are working hand in hand to help give our children the solid foundation they need to be able "to love and serve God in all of life". Being a part of the beautiful team of people from janitors, to teachers, to parents, to board members who work to seek God's will for this school would be a blessed opportunity.



Name: Deb Steffen

Job: Educational Technologist, Purdue University

Length of Society Membership: 15 years

Church and Years of Membership: Sunrise Christian Reformed Church, 9 years

My husband and I were blessed to have our son and daughter attend LCS from 2004-2014. Both children went on to attend Faith Christian School and are now attending a Christian college in Michigan. I am passionate about the importance of Christ-centered education and am thankful for the many blessings it has brought to our family. I would be privileged to serve on the Board of Trustees to partner with staff and parents to further the mission of the school.

I am an Educational Technologist with Purdue Online Learning where I work to identify unmet instructional needs and find technological solutions. I have worked at Purdue for 15 years and am familiar with the higher education landscape and challenges. I served three years on the Sunrise Christian Reformed Church council as Head Deacon where I worked to form budgets and set financial priorities as well as carryout the benevolence mission of the church.



Name: Paul Van Dokkenburg

Job: Commercial Interiors Contractor

Length of Society Membership: 23 years

Church and Years of Membership: Sunrise Christian Reformed Church, 23 years

I would like to continue to serve on the LCS board because I have been blessed by LCS by being educated at LCS myself and having my children educated at LCS (Nathan (graduate), Ellen (graduate), Anna (7th), and Brandon (3rd)). I understand that what happens at LCS can have a lifelong impact on our students, and I want to help continue that tradition.

Having managed a construction company for many years, I have been blessed to be able to develop skills in managing an organization.

I served a term on the board several years ago, and I will complete my more recent term this summer. This year I am the LCS treasurer and chair of the finance committee.



Name: Curt Vanderkleed

Job: Farmer

Length of Society Membership: 23 years

Church and Years of Membership: Sunrise Christian Reformed Church, 24 years

I am an LCS alumni, former LCS parent, current LCS grandparent, and former board member. My family and I are members of the Sunrise Christian Reformed Church and I also served there as an elder. I am a Tippecanoe County farmer and currently serves on the Soil, Water Conservation District Board for the county.

I want to see LCS continue as a solid, viable, and flourishing place where children of believers can come to be educated from a uniquely Christian perspective.

Principal's Report

“Finally, brothers and sisters, whatever is true, whatever is noble, whatever is right, whatever is pure, whatever is lovely, whatever is admirable—if anything is excellent or praiseworthy—think about such things. Whatever you have learned or received or heard from me, or seen in me—put it into practice. And the God of peace will be with you.” Philippians 4: 8-9

Our spiritual theme this year is Philippians 4:8-9 and focused our school on the central theme of having a Godly thought life. Our existence as a Christian School stems from this fundamental truth of Christians having Godly thoughts which leads naturally to academic excellence centered in Christ. Our vision here at LCS continues to focus on Christ being the center of the education provided for our students. As teachers and parents, we work to equip our students to love and serve God in all of life. God uses each of us as we work to prepare each child not only for their life on earth, but for their eternal life. Developing our students thinking within a Christ-centric World View is our objective as we go about the day-to-day teaching and learning. Thank you to our teachers, staff, families, and churches for joining in that objective with Lafayette Christian School.

2018-2019 is the 68th year of Christ-Centered Education at Lafayette Christian School. That same purpose is alive as it was in 1950 when the school was founded by members of the Lafayette Christian Reformed Church.

Staff and Faculty, with the collaboration of parents and the support of Church, help us to focus on our mission of “Excellence in Education – Centered in Christ” and our work of “equipping each unique child to love and serve God in all of life”. Our teachers as well as support staff (office, lunch, custodial, and maintenance) all work together towards the goal of equipping our students for a life of service to God. LCS is blessed with excellent Christian teachers in our school who teach from and within a Christian worldview and who provide strong Christian role models for our students.

Principal	Jon Rugenstein
Advancement/Admissions	Jennifer White
Preschool/Pre-K	Dana Stephan and Sue Wetzel
Primary Grades	Bridget Winger, Kayla Del Valley, Beth Carlson, Tina Eversman, Kevin Sanson, and Kim Plantenga
Intermediate Grades	Michelle Tuinstra, Cathy Posas, Lisa Vanderkleed, Cindy Freudenthal, Sarah Bollock, and Stephanie Graves
Middle School	Laura O'Shaughnessey, Trudie Gruber, Emily Vanderwall, and Judi Buchman
Fine Arts, Media, & PE	Leslie Sutton, Lynn Mastey, Janet Bennett, and Megan Doorn
7 th /8 th Electives	Shauna Schenke, Jessie Roseberry, Jackie Durbha, and Trinette Dommer
Resource	Ann Schmidt and Karla Eiler
ELS	Trinette Dommer
Teacher Aid	Jordyn Romanski
Maintenance	Lane Rupp
Technology	Isaac Sanchez and Greg Veldman (volunteer)
Office	Janet Fisher, Jennifer Sanchez, and Janet Mann
GLASS Personnel	Patty Siener, Mary Edgar, Brooke Brewer, and Sevina Sakal
Cafeteria	Allie Sheets, Jennifer Sanchez, Jessica McGill, Brooke Brewer, Sharon Villagomez, and numerous volunteers

Thank you to all of our committees, coaches, and numerous others for volunteering to serve by helping in the classroom, assisting on field trips, and supporting LCS through prayer.

God continues to bless our school with achievements and blessings. We lift up these to God's glory as we see our students grow and develop for service in Christ's Kingdom. We are extremely blessed to partner with parents as we pursue academic excellence centered in Christ. We give thanks for our students' level of academic progress and the partnership of parents and teachers who work together to the goal of student learning.

- The spell bowl team placed 3rd in the state in their division coached by Mrs. Buchman.
- Mrs. Bollock attended the CSI Symposium at the Museum of the Bible in Washington D.C.! Only 30 teachers were chosen nationwide. The symposium focused on ways Christian school teachers can advance and improve Bible instruction for their students.
- Awesome Authors was a success! Each class selected an author to study. Students and staff made a paper doll with their favorite book for display around the school. Classroom door decorations centered around the author that class studied. Bookmaker Bonnie Stahlecker made books with students.
- 4 LCS students (Colin Edgar, Jordan Roseberry, Eliana Dommer, and Liesl Schenke) participated in the annual non-public school spelling bee. Our school won the event and Liesl Schenke won the spelling bee! We have won the spelling bee the last three years.
- In the Indiana Personal Finance Challenge congratulations goes to the State Middle School winning team (Isaac Budzik, Carter Blankenship, Colin Edgar, Leo Rush) from Lafayette Christian School coached by teacher, Emily Vanderwall.
- Indiana School Choice Voucher program – 8th year - allowing more students and families the affordability of a Christian Education at LCS
- The state lunch program was established allowing qualifying students the opportunity to have a free/reduced hot lunch.
- Teachers attended the eLearning Conference last summer to gain knowledge and skills in technology integration.
- Students serve others through numerous projects – examples include Operation Christmas Child, visiting area nursing homes, and various drives for community groups.
- Spiritual Emphasis Week – guest speakers, teachers, and students shared how they are a follower of Christ and their confidence in salvation through Jesus Christ.
- Chromebook Initiative has been a blessing as Chromebooks were used in 3rd, 4th, 5th, and 6th grade this year

We look with anticipation for this ministry of Christian Education here at Lafayette Christian School. Partnering with our parents to equip our students is central to our work here as teachers, support staff, and administrators. Our common vision is for our children to grow into strong Christian men and women who will serve the Kingdom of Christ. God uses each of us as we work to prepare each child not only for their life on earth, but eternally. As Christians we are called to not align our knowledge and understanding to the world, but to God's through Christ. (Romans 12:2, "Do not conform to the pattern of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God's will is—his good, pleasing and perfect will.") Our vision as a Christian school is to not merely develop a student academically, but to develop them intellectually and spiritually within a Christ-centered and biblical framework.

Respectively submitted,
Jon Rugenstein, Principal

2019-2020 Proposed Budget

4% Tuition Increase; 2.5% Teacher Salary Increase

TUITION AND FEES	
Tuition (K-8)	\$1,548,996
Registration Fees	\$22,000
Essential Learning Systems	\$8,500
Tuition and Fees (Pre-School & Pre-K)	\$45,069
Various Miscellaneous	\$1,100
Total - Tuition and Fees	\$1,625,665
GIFT INCOME	
Supporting Churches	\$10,000
Annual Fund / Development Committee	\$55,000
Celebration of Faith	\$60,000
Apple Pie Sales	\$69,000
Golf Outing	\$10,000
LCS Foundation Endowment	\$19,068
Total - Gift Income	\$223,068
MISCELLANEOUS REVENUE	
Miscellaneous Income (Rental)	\$18,000
Total - Miscellaneous Revenue	\$18,000
TOTAL REVENUE	\$1,866,733
ADMINISTRATION	
Salaries - Principal	\$68,327
Office Staff	\$56,375
Advancement Director	\$33,456
Tech & Principal Assistant	\$13,325
Travel	\$200
Professional Meetings	\$400
Office Supplies	\$12,000
FACTS SIS Services	\$9,000
Misc. Business Expenses	\$10,000
Collection Expense	\$500
Total - Administration	\$203,583
INSTRUCTION	
Salaries - Faculty	\$837,194
Wages - Teaching	\$38,887
Travel	\$300
Professional Development	\$5,000
INPEC Fall Conference	\$0
Textbooks/Supplies	\$20,000
Classroom Supplies	\$11,000
Educational Equipment	\$5,000
Library Books/catalogs/supplies	\$1,300
CSI/District III/INPEA Dues	\$4,000
Student Testing Program	\$1,000
Band Supplies	\$1,000
Total - Instruction	\$924,681

GENERAL INSTITUTION	
Technology Equipment	\$8,000
Loan Interest	\$500
New Technology Equipment	\$0
Postage	\$1,300
Advancement Committee	\$5,000
Relations Committee	\$900
Computing Services	\$0
Total - General Institution	\$15,700
PAYROLL SERVICES	
Social Security	\$85,463
Medical/Hospitalization	\$234,500
CSI Retirement Program	\$54,354
Total - Payroll Services	\$374,317
PRESCHOOL PROGRAM	
Salaries - Faculty	\$22,242
Wages - Teaching	\$12,241
Supplies	\$2,000
Equipment	\$500
Total - Preschool Program	\$36,983
ELS PROGRAM	
Wages - Teaching	\$5,125
Supplies	\$3,000
Total - ELS Program	\$8,125
MAINTENANCE	
Contracts	\$9,000
Wages - Custodial	\$40,000
Custodial Supplies	\$6,000
Maintenance Equipment/Supplies	\$3,000
Building Maintenance	\$30,000
Insurance	\$22,000
Utilities	\$70,000
Total - Maintenance	\$180,000
FINANCIAL ASSISTANCE	
Education Grants	\$30,000
Multi-Child Grants	\$48,000
Staff Grants	\$45,000
Total - Financial Assistance	\$123,000
TOTAL EXPENSES	\$1,866,389
REVENUES LESS EXPENDITURES	\$344

Certified Teacher Salary Schedule

2019-2020		2.5% Increase in base and increment		
Experience	BA	BA+12	BA+24	MA
0	\$31,009	\$31,443	\$31,865	\$33,050
1	\$32,459	\$32,893	\$32,508	\$33,728
2	\$33,909	\$34,345	\$34,766	\$35,179
3	\$35,359	\$35,794	\$36,219	\$36,630
4	\$36,810	\$37,247	\$37,669	\$38,080
5	\$38,261	\$38,697	\$39,119	\$39,530
6		\$40,146	\$40,569	\$40,982
7		\$41,598	\$42,019	\$42,431
8			\$43,471	\$43,881
9			\$44,920	\$45,333
10	\$39,709	\$43,047	\$46,365	\$46,783
11				\$48,234
12				\$49,683
13				
14				
15	\$41,155	\$44,490	\$47,822	\$51,129
16				
17				
18				
19				
20	\$42,612	\$45,948	\$49,752	\$52,584

Advancement Committee

Submitted By: Jennifer White, Director of Advancement

Advancement Committee Members: Randy Bergsma (Board Chair), Shauna Schenke, Gary Leung, Ashby Van Dokkenburg, and Mitch Tuinstra

The Advancement Committee works collaboratively and closely with the LCS Director of Advancement on all advancement aspects of the school, including fund development, marketing, public relations, communications, and student admissions.

Development

LCS Golf Outing: The LCS Golf Outing was held on September 28, 2018. This event directly supports the technology needs of the school. Fifteen teams participated. The total raised was \$14,248.67. Thank you to our sponsors listed below.

Sponsors:

- Elite Air
- Snow White Services
- Thayer's Exteriors
- Pestle Chiropractic & Sports Medicine
- Daily Family
- Apollos Water
- Bill & Jan Van Dokkenburg
- Bouma-Betten
- Powell Heating & Cooling
- F&S Williams
- Cara Gudeman, Realtor
- LCS Foundation
- Purdue Federal Credit Union
- Stuart & Branigan
- Senator Ron Alting
- In Honor of Bill & Bonnie Hockema
- TeraGraphics

Dutch Apple Pie: The annual Dutch Apple Pie Fundraiser is a week-long event that takes many hands to accomplish. This year the "red apron team" (chairs) consisted of Mary Edgar, Tina Eversman, and Bridget Winger. The LCS gym turned into a pie factory and 7,002 pies were churned out. This event raised \$74,435.02 and directly supports keeping tuition affordable as well as providing operational needs for the school. Many volunteers from all over Lafayette/West Lafayette make this event show what "community" is all about.

Annual Fund: The annual fund is a year-long drive to fund our annual budget and "fill the gap" in tuition vs. educational costs. The goal of \$55,000 was met and surpassed; raising, to date, over \$72,670. Thank you to all who give and support LCS and Christian education.

Celebration of Faith (COF): Daryl & Allison Starr served as chairs of COF which was held at Sunrise Christian Reformed Church. The theme of the evening was "Train up a Child" with our very own Mrs. Judi Buchman speaking about her 40 years at LCS. Rob Stephan returned as our auctioneer. We praise God for Rob's continued health. This event raised \$72,573.37. Thank you to the sponsors below. COF 2020 will be held on Saturday, March 14, 2020.

Apollos Water
Bouma-Betten
Edward Jones (office of Elliot Hartje)
Copper Moon Coffee
The Pence Group

Hare, Holder, and Russell
Other Sponsors and Donations
Wright Flowers
Kari Cremeens, LCS Mom (dessert)

Communications & Marketing

The annual back-to-school picnic was held on Friday, August 17, 2018. This annual event is a fun, relaxing time to welcome new families and say farewell to summer. While the rain kept us from having bounce houses this year, a great time was had by all in the gym with a delicious fish fry. Mark your calendars for the next picnic to be held on Friday, August 16, 2019.

The second annual Pastor Breakfast was held on Friday, January 25, 2019, the last day of Spiritual Emphasis Week. Pastors from all of the churches represented in LCS were invited to attend an all-school chapel then enjoy a light breakfast. Students and staff gathered around the pastors to pray over them and encourage them in their Kingdom work.

The Tie That Binds is a bi-annual newsletter that goes out to the LCS community. This newsletter provides an avenue of marketing and communication to the community members that aren't walking the halls every day. Significant achievements, updates on music, athletics, fundraising, and more are highlighted in the newsletter.

Ads have been taken out in Just Kidding!, a monthly newsletter that targets families with young children. The media, Journal & Courier and WFLI-18, have been invited and made aware of events at the school such as apple pies, the MLK Day of Service, and ukuleles donation.

Social media has become the go-to place for information. We have been actively posting and engaging community members through Facebook, Instagram, and other social media channels. Ads have been taken out on Facebook to promote LCS events such as kindergarten callout and preschool info night. These ads target a larger audience than just the people who "like" our page. Be sure to "Like" our Facebook page, "Share" our posts, and follow us on Instagram (@lafayettechristian).

Other marketing activities included:

- Kindergarten Preview and Callout in January and March
- Preschool Open House in March
- Marketing for apple pie sale, delivered all Pastor Pies
- Ongoing tours and admissions
- Re-enrollment set-up and process
- Scholarship management and promotion

Athletic Committee

As we prepare to close out another year of school at LCS, I am excited to share a brief overview of the success and growth our LCS Knights experienced this year. Let me first state that none of this would be possible without the heartfelt dedication of our numerous volunteer coaches. We are so thankful to have had these Godly people instructing our young athletes!

This fall, we were again blessed to have Stef Cantey coach our girls' volleyball teams. She has been coaching at LCS for 8 years now and has really gotten to know her volleyball players over the course of that time. Stef, along with Jen Riley, coached our 4th/5th grade girls' volleyball team. They had 15 girls play this season, so we are very excited with the level of interest and growth for this team and sport moving forward! Stef Cantey also coached our JH girls' team with the help of Madison Freudenthal, an LCS alum and volleyball player. Both of these coaches helped the girls improve tremendously over the course of the season!

Also in the fall, the LCS soccer team closed out one of their most successful seasons in recent history. The Knights finished with a record of 9-1-1, featuring several close and very exciting finishes. The Knights were coached by Megan Doorn and featured a great blend of experience and youth. We will be sad to see our 8th graders leave, but we look forward to what the future holds for LCS soccer!

This winter was busy as always, with five different basketball teams competing for LCS. On the girls' side, we had Brooks Snyder, Eric Roseberry and Dan Bollock helping to coach our 4th/5th grade girls. Deron Freudenthal, Brooke Pierce, Kyle Bordner and Madison Freudenthal all helped to coach our JH girls' team. A highlight from their season was placing 3rd at the St. James Tournament in February! On the boys' side, we had three teams competing. Jameson Pierce and Tanner Dickerhoff helped with the 4th grade boys in their inaugural season at LCS. Brooks Snyder and Dan Newgent coached the 5th/6th grade boys' team, and Todd White coached the 7th/8th grade boys. As always, it's a joy to see the level of improvement in each team!

This spring, we have around 12 LCS students participating on the St. James Track and Field team. This team also happens to be coached by our own Kevin Sanson! These kids are enjoying the season thus far and have been competing and representing LCS very well!

This summer, we look forward to several sports camps which provide our students an opportunity to learn and grow at multiple levels. We can't wait to see what God has in store for LCS Athletics in 2019-2020!

The LCS Athletic Committee

Building and Grounds Committee

Highlights:

Installed playground equipment.

Replaced gym lights.

Installed new lights in the band room.

Future Improvements:

Tuck point the 26th Street side of the school.

Paint exterior trim.

Replace front lamp posts.

Cover the planter in the hall across from the band room.

Education Committee

Committee Members: Katrina Elliott, Katie Medrano, Megan Mills, Michelle Tuinstra, Emily Vanderwall, Jon Rugenstein

Thanks to committee members for serving on this committee as we work to carry out of our educational goals here at LCS. The faculty was involved in a number of professional development activities this year. The eLearning technology conference was a blessing to many. Teacher's attended the INPEA two-day conference in Indianapolis. Many great sessions were attended including: building the reading brain, STEM, service learning, innovator's mindset, and behavior management. Many teachers took part in ILEARN (the new ISTEP test) training. This is the first year the test is implemented.

Our students are focused on academic excellence, centered in Christ. Success occurs when parents, the church, and school partner with one another to help students do their personal best. A solid partnership of our school, the church, and our school families gives our students a wonderful opportunity for personal growth.

Mrs. Sutton received a \$1000 grant to acquire ukuleles for music to be used with the 5th grade and to be a part of a summer music festival in Lafayette.

Preparations continue for the 2019-20 school year: plans for Kindergarten 5 day (1 section) and 3 day (1 section).

The Education Committee saw successful implementation of students using Chromebooks in 3rd through 8th grade, advanced online learning opportunities for qualifying students who meet the criteria, and an updated dress code.

The Education Committee expresses its appreciation for the high level of commitment and work from our teaching staff and support staff. Thank you to our parents for entrusting your child's education and partnering with LCS in that goal.

Finance Committee

The members of the Finance Committee this year are Heather Blankenship, Dan Bollock, Brian Wieggers, John Sprunger, Bryan Holder, Janet Mann, Bob Plantenga, Paul Van Dokkenburg, and Jon Rugenstein.

With enrollment being less than what we projected and employee health insurance costs much higher than anticipated, this year's budget has been difficult to balance. Our fundraisers were all very successful this year, and we were able to gain on some of our revenue loss, but with expenditures being higher than expected, we are still projecting a deficit. We are hopeful that we can gain on that by spending less in some budget categories, but, unless we receive some substantial donations yet this fiscal year to offset the projected expenditures, we will end up with a deficit. We will continue to watch our spending closely and trust God to provide enough funds through donations to make this year's budget work.

The proposed budget for the upcoming school year is about \$50k higher than the current one. We have accounted for the higher employee health insurance costs so that we can avoid the situation we have with our current budget. We continue to follow the strategic plan by reducing our budgeted dependence on fundraisers. This is a difficult task and will require us to increase tuition for the next few years at a higher rate than cost of living increase, but it will be necessary for the long-term health of the school.

Thank you, Janet Mann, for handling all the day to day bookkeeping and keeping all the financial records up to date. Thank you, committee members, for sharing your wisdom and using it for God's glory here at LCS. To Him be the glory for His financial provision.

Paul Van Dokkenburg
Treasurer

PTO Committee

Executive Board Members

Andria Sprunger, President
Annie Brandt, Vice President
Amy Vandergraff, Secretary
Laura Leung, Treasurer
Jennifer White, Advancement Director
Tina Eversman, Teacher Liaison
Alivia Gutwein

Ashby Van Dokkenburg, volunteer
coordinator and STAR liaison
Amber Powell
Marissa Woolwine
Jamie Daily
Annie Meyer
Cara Gudeman

The events we continued to cover this year:

- Back to School Teacher Lunch - during staff orientation day
- LAPS for LCS, chaired by Alivia Gutwein and Heather Blankenship
- Dream Dinners fundraiser, chaired by Laura Leung
- Restaurant Fundraisers, chaired by Annie Brandt
- Barnes and Noble night, chaired by Amy Vandergraff
- Mother/Son Night, co-chaired by Alivia Gutwein, Marissa Woolwine, Annie Meyer and Andria Sprunger. This was a fun night run by many volunteers at the school. There were many games, an obstacle course, and laser tag.
- Father/Daughter Night, chaired by Cara Gudeman – Through the Decades. This event was held at the school, with dancing, karaoke, laser tag and games. Many volunteers helped to make this event a success.

The following is an overview of what funds were raised this school year:

- Laps for LCS: \$17,096.30 (10% tithed \$1,710 to Sunnyside Care Closet)
- Barnes & Noble Night: \$378.55
- Moe's Southwest Grill (fall): \$645
- Gigi's Cupcakes: \$36.92
- Azzip Pizza: \$338.55
- McDonald's: \$391.07
- Moe's Southwest Grill (spring): \$272
- Mother/Son Fun Night: \$TBD
- Father/Daughter Night: \$TBD

With the funds raised, at the time of this report, we have discussed purchasing 4 wireless microphones needed for the school. We are also offering 'Teacher Grants' where teachers can request funds for classroom needs.

Respectfully Submitted,
Andria Sprunger, PTO president

Safety Committee

The Safety Committee has been entrusted to oversee the policies and procedures at Lafayette Christian School in order to best keep the students, faculty, and guests' safe while on the campus of LCS. Implementing and following the policies we have in place, looking for new ways to ensure safety, and being aware of the ever-changing best practices of school safety will help to keep everyone in the LCS community as safe as possible.

Some of the measures the Safety Committee uses now to keep our student body/staff & guests safe are as follows:

- Having two certified safety staff members on campus – Tina Eversman and Kevin Sanson
- Several parents or members of the LCS community have volunteered to share their First Responder/medical skills on an as needed basis. This has proven to be very helpful many times throughout the school year. For example, this has been utilized during Grandparents Day and at all musical concerts.
- Recently updated access to the building, which includes having the entire building re-keyed, electronic access to outside entrances, and people without a key/access are directed to use only the main entrance.
- Radios have been distributed to at least 90% of staff members and are used for communication on a regular basis to ensure safe practices during drills and other daily activities.
- Regular training/practice of safety drills include: fire, tornado, shelter in place, bomb threat, lockout/lockdown, etc.
- Use text alerts to keep parents/guardians aware of any emergency happening at the school.

School staff/personnel are being informed and made aware of best safety practices several times throughout the school year so in the unlikely chance there is an emergency at LCS, they will be ready to respond in a safe, timely, caring, professional manner. The Administration, Board and Safety Committee believe we can trust God for our ultimate safety in all activities which will take place in or around the school.

School Safety Committee: Jon Rugenstein, Tina Eversman, Kevin Sanson, Brian Olehy, Darrell Vandergraff, Greg Veldman, Wes Edgar (Board Member)