



# Lafayette Christian School

525 N. 26th Street . Lafayette, IN . 47904  
765.447.3052

## Employment Application

*With the submission of this LCS application form, please include a letter of interest and a current resumé.  
Additional items may be requested.*

### Applicant Information

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
*Last First M.I.*

Address: \_\_\_\_\_  
*Street Address Apartment/Unit #*

\_\_\_\_\_  
*City State ZIP Code*

Phone: \_\_\_\_\_ Email \_\_\_\_\_

Present Occupation \_\_\_\_\_

Current Church Membership \_\_\_\_\_

Denomination \_\_\_\_\_

### Educational Certification

State of License \_\_\_\_\_

Type of Certification: \_\_\_\_\_

### References

Please submit one pastoral, one professional, and one additional reference.

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Email: \_\_\_\_\_ Phone: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Email: \_\_\_\_\_ Phone: \_\_\_\_\_

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Email: \_\_\_\_\_ Phone: \_\_\_\_\_

## Christian Commitment and Educational Philosophy

Please answer the following five questions.

1. Tell about your faith background, describing your personal faith in Christ and how you have grown.
2. How would you express your faith in the school and school community?
3. Describe your philosophy of education.
4. Describe your style of leadership.
5. Tell about a circumstance, an experience, or a person that has influenced you to be the person/leader you are today, using as much detail as you feel is important to include.

In addition, please select and respond to two of the following four questions.

1. What is your vision for a school that is Christ-centered and academically excellent? What are the challenges facing such a school and how would you address them?
2. How would you communicate our LCS mission & vision to our constituencies (board, staff, students, parents, and supporters) initially and on an ongoing basis?
3. Indicate how you would develop a priority list of goals and a related school budget.
4. The most valuable asset of any school is its staff. LCS is blessed with a remarkably dedicated and caring faculty. Explain what criteria and process you would use to recruit teachers that would continue that strong heritage?

## Personal Background Information

Have you ever been investigated for, charged with or plead guilty or “no contest” to, or been convicted of any crime involving the sexual misconduct of any person, indecency with a minor, or any other crime of moral turpitude?

Yes  No

If yes, explain the circumstances:

Have you ever resigned from a prior position (with or without being asked) under circumstances involving your alleged sexual contact with another person, mishandling funds, or criminal conduct?

Yes  No

If yes, explain the circumstances:

Have you ever been charged with any crime, other than a traffic offense?

Yes  No

If yes, explain the circumstances:

Have you ever been charged with any crime, other than a traffic offense where the court has deferred further proceedings without entering a finding of guilt and placed you on probation or in public service or education program?

Yes  No

If yes, explain the circumstances:

Have you ever been convicted of any crime, other than a traffic offense?

Yes  No

If yes, explain the circumstances:

All applicants who are finalists during the application process and/or are new hires are required to submit an expanded criminal history background check. Applicants are responsible for all costs associated with obtaining the expanded criminal history check.

## Certification and Signature

*I certify that my answers are true and complete to the best of my knowledge.*

*If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Submission of this electronic application online with a typed signature and with the applicant’s contact information will constitute, and will be accepted by LCS as, the applicant’s certification and signature of the application.